

Date Available (mm/dd/yyyy)

Today's Date (mm/dd/yyyy)

Personal Data

Craft Culinary Concepts LLC

We are an equal opportunity organization. We recruit, employ, train, compensate, and promote without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal, state, or local law.

Please print clearly in block letters using blue or black ink. Complete all applicable items on the sheet fully and accurately.

Non Profit Organization:

Last Name		Lega	Legal First Name and Middle Initial		Social Security Number	
Address		1				
City				State	Zip Code	
Home Phone	none Cell Phone		E-mail address		Date of Birth	
General Informatio	n					
Have you ever been convic Misdemeanor? Yes If "Yes," please describe:	cted of a crime othe No	r than a mind	or traffic offense or have y	ou pled Guilty or No	olo Contendere to any Felony or	
Convictions will not	necessarily disqua	alify an appl	licant for the assignmer	nt sought.		
Are you related to any personnel in the Organization? Yes No		Name(s) Relationship(s)				
Have you ever submitted an application to the Organization before? Yes No		Date(s) (mm/yyyy):				
Are you legally authorized to work in the United States? Yes No		Will you now or in the future require sponsorship for employment visa status (for example, H-1B Visa status)? Yes No				
Emergency Contac	ct					
Name			Relationship			
Address		State / Zip				
Daytime Phone (including area code)			()		
Evening / Weekend Phone (including area code)			()			
Emergency Contac	et					
Name		Relationship				
Address			State / Zip			
Daytime Phone (including area code)			()			
Evening / Weekend Phone (including area code)		-	()		
Revised April 2018						



IMPORTANT

READ CAREFULLY BEFORE SIGNING

I certify that the facts contained in this document are true and complete to the best of my knowledge and understand that, if I falsified statements on this document shall be grounds for removal from assignment. I authorize investigation of all statements made herein and authorize the references listed above to give you any and all information concerning my previous work history, or any information they have, personal or otherwise. In connection with my volunteer assignment with the **Craft Culinary Concepts LLC**, I authorize the procurement of an investigative consumer report and understand that it may contain information about my background, character, general reputation, education, credit worthiness and job performance. I understand that, upon written request within a reasonable period of time, I am entitled to additional information concerning the nature and scope of this investigation. I authorize all persons, schools, companies, corporations, credit bureaus, state agencies, and criminal courts to release such information to **Craft Culinary Concepts LLC**, as well as the background reporting agency selected by the **Craft Culinary Concepts LLC** including any of the agency's officers, agents, employees and servants. I voluntarily waive all recourse and release it from liability for complying with this authorization. This authorization/release shall apply to this as well as any future request for an investigative/consumer report by **Craft Culinary Concepts LLC**.

I understand that this document is not a contract of employment; I may voluntarily leave assignment upon proper notice, and may be removed from assignment at any time and for any reason. I understand that all oral or written statements to the contrary are hereby expressly disavowed and not be relied upon. I understand and agree that this assignment may be terminated at any time without prior notice.

Date	Signatura	
Dale	Signature	



Reference: Volunteer Background Investigation

Dear Prospective Volunteer,

As part of the volunteer process, the Craft Culinary Concepts will conduct a background check. The federal Fair Credit Reporting Act provides individuals with certain rights in connection with certain background checks. Therefore, as a volunteer with Craft Culinary Concepts, you have certain rights under the Fair Credit Reporting Act.

As part of a background check, the Craft Culinary Concepts may obtain a "consumer report" from a "consumer reporting agency," and may use such a "consumer report" for volunteer "employment purposes."

A "consumer report" is any written, oral, or other communication of any information by a "consumer reporting agency" bearing on an individual's creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the individual's eligibility for volunteer "employment purposes". For example, a "consumer report" may include, but is not limited to, a criminal background investigation, driving records, or credit reports.

A "consumer reporting agency" is a person or business which, for monetary fees, dues, or on a cooperative non-profit basis, regularly engages in whole or in part in the practice of assembling or evaluating consumer credit information or other information on individuals for the purpose of furnishing "consumer reports" to others, such as Craft Culinary Concepts.

"Employment purposes," when used in connection with a "consumer report," means a report used for the purpose of evaluating an individual for volunteering, employment, promotion, reassignment, or retention as a volunteer or employee.

Attached you will find pre-volunteer questionnaire and background release forms. Please complete each form, sign and date them.

Volunteers are considered and are treated during assignment without regard to age, race, color, religion, sex, national origin, marital or veteran status, medical condition, or disability. Date of birth is required from all volunteers to facilitate a background check.

Thank you,

Donald R Beckham, Jr. Personnel Manager



DISCLOSURE AND AUTHORIZATION FOR CONSUMER REPORTS AND INVESTIGATIVE CONSUMER REPORTS UNDER

THE FAIR CREDIT REPORTING ACT

Pursuant to the Fair Credit Reporting Act, you hereby are notified that a consumer report and/or an investigative consumer report may be obtained on you. A consumer report will provide information from a consumer-reporting agency about your credit standing, general reputation, and mode of living. An investigative consumer report is designed to provide information about your character and includes information obtained by interviews with your friends, neighbors, and associates. Such consumer reports and investigative consumer reports may be used in hiring and other employment decisions.

You are entitled to request that you be informed as to whether an investigative consumer report was prepared and, if so, the name and address of its preparer. You further are entitled to request information on the scope and nature of the investigation underlying the investigative consumer report. Finally, you are entitled to request a copy of any investigative consumer report by contacting the consumer-reporting agency that prepared it.

By signing below, you hereby authorize the bearer to procure a consumer report and/or investigative consumer report as disclosed above. Full Name: _____ Date: ____ Full Name: California, Minnesota and Oklahoma Applicants ONLY: Please check here to have a copy of your consumer report sent directly to you. **CONSENT TO RELEASE INFORMATION** I hereby direct Craft Culinary Concepts (CCC) to release employment records, civil litigation records, and criminal conviction records upon request of the bearer. This release executed with full knowledge and understanding that the information is for use in connection with my volunteer assignment with CCC. I hereby release you, as custodian of such records, and your officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this request to release information, or any attempt to comply with it. Should there be any question as to the validity of this release, you may contact me as indicated below. I have read the foregoing release, understanding it and agree to the terms and conditions therein. _____ Date: _____ Full Name: ___ All other addresses at which I have resided for the past ten years (if any): First previous address: __ State Zip Code Second previous address: State Zip Code Third previous address: ___ _Zip Code_ City State

City

State

State Zip Code

Zip Code

Fourth previous address:

Fifth previous address: __



INDIVIDUAL VOLUNTEER AGREEMENT

I represent that I am a member or person otherwise
affiliated with ("Charity"). Of my own free wil
I have decided to assist the Charity in its fundraising activities by volunteering my services to the
Charity, without expectation of personal compensation or monetary reward or reimbursement
to myself, in order to help it staff food and beverage services at occasional events at the
University of Phoenix Stadium ("Facility"). I understand that the Charity will receive contributions
from Craft Culinary Concepts ("CCC") based upon a percentage of sales. I understand, intend
and agree that I am a volunteer and that none of the contributions so paid or received are
intended to be personal compensation to me or any other individual. I intend any services
perform under this agreement to be performed strictly in a volunteer capacity, and I further
understand and agree that I do not and will not become an employee of CCC for any purpose
by reason of the services I am volunteering. I understand and agree that the volunteer services I
may provide under this Agreement will be for the Charity, and I further agree to abide by the
policies of CCC and the requirements of law, and of governmental bodies that apply to the
provision of food and beverage services at the Facility. I further represent and agree that in
undertaking volunteer work for the Charity and in providing services thereby at the Facility, I am
not, and am not looking to become dependent upon CCC for food, clothing, shelter, medical
care or any of the necessities of life. I understand that this Individual Volunteer Agreement shall
be applicable each time I volunteer my services to the Charity at the Facility.

By executing this agreement, and being 18 years of age or older, I understand that CCC will complete a criminal background check and my ability to volunteer for the organization is dependent upon successful completion of this review.

By executing this agreement, I agree to the following, which are material to CCC's agreement to allowing the Charity to participate in fundraising activities at the Facility:

- 1. There is a risk of injury from participation in some of the activities related to this program and related to serving of concessions to patrons of the Facility; and,
- 2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown of my participation in Non-Profit Group Program, EVEN IF ARISING FROM THE NEGLIGENCE OF Craft Culinary Concepts LLC, University of Phoenix Stadium, the Arizona Tourism and Sports Authority D/B/A The Arizona Sports and Tourism Authority, The Arizona Cardinals Football Club LLC, SMG, or others, and assume full responsibility for my participation; and,
- 3. I further hereby release and discharge Craft Culinary Concepts LLC, University of Phoenix Stadium, the Arizona Tourism and Sports Authority D/B/A The Arizona Sports and Tourism Authority, The Arizona Cardinals Football Club LLC, SMG and their owners, officers, employees, and agents from any and all liabilities (i.e. bodily injury), damages (i.e. property), expenses (including reasonable attorney fees, court and other costs) or actions of any kind or nature, arising, growing out of, or otherwise connected with any activity performed by the Charity or any member of the Charity under this Agreement or arising from my participation in any activities or presence at the Facility.

- 4. Arbitration: In further consideration of allowing me to participate in the aforementioned activities, I hereby agree to submit to binding arbitration any and all claims which I believe I may have against the Releases arising from my participation in the Non-Profit Group Program or activities that occur at the University of Phoenix Stadium. The arbitration shall be pursuant to the rules of the American Arbitration Association. The arbitrators shall apply the Federal Rules of Evidence to all proceedings.
- 5. Arbitration shall be commenced within one (1) year from the date on which any alleged claim first arose. Further, the arbitration shall be held in Maricopa County, Arizona, unless otherwise mutually agreed to by all the parties. The submission to the American Arbitration Association shall be unlimited and the arbitration award may be enforced by any court of competent jurisdiction.

I understand that if I am at least 19 years old, I will be involved in the sale of alcoholic beverages. In addition, I agree to maintain the highest standards in serving alcoholic beverages, follow CCC's policies and guidelines explicitly and to abide by all laws that govern alcoholic beverage sales. I further agree that I am required to verify proof of age per CCC policy prior to serving alcohol and understand that anyone cited by the police or an agent of the Alcohol Beverage Control board for selling alcoholic beverages to a minor or to an obviously intoxicated individual is subject to personal arrest, which carries a fine and possible jail sentence. Any fines levied on CCC due to an infraction on alcohol beverage laws by a charity volunteer will be deducted from the contribution due to the charity.

I HAVE READ THIS INDIVIDUAL VOLUNTEER AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

X	Date Signed:	Age If <19:
PARTICIPANT'S SIGNATURE		
X	Date Signed:	
PARENT OR LEGAL GUARDIAN OF VOLUNTEER < 19		